# UNIVERSIDAD CÉSAR VALLEJO

## RESOLUTION OF THE VICE RECTOR FOR ACADEMIC AFFAIRS N.° 096-2023–UCV/VA

Lima, November 20, 2023

**WHEREAS:**

The 2024 Academic and Payment Planning; the procedure for faculty selection and induction; the proposed schedule for faculty selection; and,

**CONSIDERING:**

That, in accordance with the University Law, the University calls for new faculty positions based fundamentally on the intellectual and academic quality of the candidates, in accordance with the regulations and profiles established by the University;

That procedure PS-PR-03.01, Faculty Selection and Induction, sets forth the activities to be carried out by academic units prior to hiring;

That, in order to ensure the availability of qualified faculty, it is necessary to establish the required dates and deadlines for the selection process prior to the start of the academic semester, in line with academic quality assurance;

That the Chair of the Central Faculty Selection Committee has submitted the proposal for the Faculty Selection Program for Academic Semester 2024-I, which has been presented for review and opinion to the Deans and the School Directors of all academic programs;

Based on the foregoing and in accordance with the authority granted by the University Statute and current regulations:

**IT IS HEREBY RESOLVED**:

**Art. 1.°** **To APPROVE** the Faculty Selection Program for 2024-I, which is an integral part of this resolution.

**Art. 2.º** **To ORDER** the implementation of this program in all campuses and branch campuses of the University.

Register, communicate, and comply.

**Heraclio Campana Añasco**
Vice Rector for Academic

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| N° | ACTIVITY | PROCESS DATES 2024-I | RESPONSIBLE PARTY |
|---|---|---|---|
| **FACULTY SELECTION PROGRAM FOR UNDERGRADUATE AND GRADUATE PROGRAMS** | | | |
| **PROCESO DE SELECCIÓN DOCENTE** | | | |
| 1 | Publication of the 2024-I Faculty Recruitment Notice and submission of teaching vacancies to the platform | November 30, 2023 | Office of Talent Management |
| 2 | Participant registration on the Faculty Selection Platform (submission of applications) | Until January 15, 2024 | Applicants |
| 3 | Results of application evaluation | January 17, 2024 | Office of Talent Management Office of Technological Innovation |
| 4 | Psychological evaluation (virtual) | Begins after approval of document evaluation, until January 19, 2024 | Office of Talent Management |
| | Publication of results (on faculty Selection Platform) | January 20, 2024 | |
| 5 | Sample Class | Begins after approval of psychological evaluation results, until January 24, 2024 | Evaluation Committee of the Academic Unit |
| 6 | Personal interview | | |
| 7 | Publication of final results for the faculty selection process (on the platform) | January 27, 2024 | Central Faculty Selection Committee |
| **HIRING PROCESS** | | | |
| 1 | Completion of the "Faculty Training Course" or "Tutoring in Virtual Learning Environments" | From January 29 to February 6, de 2024 | Center for Academic Innovation and Faculty Development |
| | Publication of results (on the platform) | February 8, 2024 | |
| 2 | Onboarding (Uploading required documentation to the platform for hiring) | Until February 12, 2024 | Applicants |
| 3 | Administrative induction | February, 2024 | - General Director<br>- Office of Talent Management |

Lima, november, 2023

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